



ALDERMAN JACOBS PRIMARY SCHOOL (ACADEMY TRUST)

SMOKE FREE POLICY

Purpose

This policy has been developed to protect all employees, service users, customers and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006. Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses.

Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of Alderman Jacobs School that our workplace is smokefree, and all employees have a right to work in a smokefree environment. Smoking is prohibited in all enclosed areas of school and in the school grounds. This policy applies to all employees, consultants, contractors and visitors.

Implementation

Overall responsibility for policy implementation and review rests with the Headteacher. However, all staff are obliged to adhere to, and support the implementation of the policy. The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new personnel a copy of the policy on recruitment/induction. Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises.

Non-compliance

Local disciplinary procedures will be followed if a member of staff does not comply with this policy.

Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

Help to stop smoking

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk

Statutory/ Non-Statutory							
Created/Updated/ Reviewed		Ratified		Review Frequency	Next Review Date	Signed by	
By	Date	By	Date			Head	Chair
Deb Sutton	Nov 2017	SLT	Nov 2017	3 Years	Autumn Term 2020	<i>Cathy Carlisle</i>	<i>W. Allend</i>